

SAN DIEGO COUNTY REGIONAL LEADERSHIP INSTITUTE



TRACK I: LEADERSHIP THEORY AND PREPARATION Day One: Monday

Welcome

8:00 – 8:30 a.m.

Summer Stephan, District Attorney, San Diego County District Attorney

Introductions

8:30 – 9:30 a.m.

9:30 – 9:40 a.m.

Break

Leadership 2020: Law Enforcement Challenges

9:40 – 11:45 a.m.

Tony Ray, Assistant Sheriff, San Diego County Sheriff's Department

11:45 a.m. – 12:45 p.m.

Lunch

Principles of Character

12:45 – 2:15 p.m.

Cory Ball, Captain, California Highway Patrol

Rev. Gerald Brown, Th.D., Executive Director Police and Community Relations

Citizens' Advisory Board, City of San Diego

2:15 – 2:20 p.m.

Break

Understanding The Benefits and Application of DISC Communication in Leadership

2:20 – 5:00 p.m.

Anne Calle, Leadership Coach, San Diego County District Attorney

Denise Huffhines, Deputy Chief, San Diego County Probation Department



TRACK I: LEADERSHIP THEORY AND PREPARATION

Day Two: Tuesday

Let's Be Real I: Chat with a Chief

8:00 – 9:45 a.m.

Roxana Kennedy, Chief, Chula Vista Police Department

9:45 – 10:00 a.m.

Break

Emotional Intelligence for Leaders

10:00 a.m. – 12:00 p.m.

Anne Calle, Leadership Coach, San Diego County District Attorney

Steven Toth, Sergeant, California Highway Patrol

12:00 – 1:00 p.m.

Lunch

Personal Leadership Philosophy Overview

1:00 – 2:30 p.m.

Jorge Duran, Chief Investigator, San Diego County District Attorney

Anne Calle, Leadership Coach, San Diego County District Attorney

2:30 – 2:45 p.m.

Break

Implicit Bias

2:45 – 4:30 p.m.

Jerrilyn Malana, Chief Deputy District Attorney, San Diego County District Attorney

Jorge Duran, Chief Investigator, San Diego County District Attorney



TRACK I: LEADERSHIP THEORY AND PREPARATION
Day Three: Wednesday

The Impact of Trauma on Law Enforcement and EAP/Peer Support Resources

8:00 a.m. – 12:00 p.m.

Eric Farwell, Supervising DAI, San Diego County District Attorney

Katy Lynch, Lieutenant, La Mesa Police Department

12:00 – 1:00 p.m. Lunch

Generations in the Workplace

1:00 – 5:00 p.m.

Anne Calle, Leadership Coach, San Diego County District Attorney

Jerry Owens, Sergeant, San Diego Police Department

Brian Avera, Lieutenant, San Diego Police Department



TRACK I: LEADERSHIP THEORY AND PREPARATION
Day Four: Thursday

Let's Be Real I: Current Law Enforcement Challenges

8:00 a.m. – 12:00 p.m.

David Nisleit, Chief, San Diego Police Department

Mark Stainbrook, Chief, Harbor Police Department

12:00 – 1:00 p.m. Lunch

Strengths Based Leadership

1:00 – 3:00 p.m.

Garrick Nugent, Sergeant Detective, San Diego Police Department

3:00 – 3:15 p.m. Break

Presentations Skills for Introverts and Extroverts

3:15 – 4:30 p.m.

Nancy Dodd, Retired Supervising DAI, San Diego County District Attorney



TRACK I: LEADERSHIP THEORY AND PREPARATION
Day Five: Friday

Leadership Theory and Servant Leadership

8:00 – 11:30 a.m.

Ruben Leyva, Asst. Chief Probation Officer, San Diego County Probation Department

11:30 a.m. – 12:30 p.m. Lunch

Leadership Development Model Introduction and Assessment

12:30 – 1:00 p.m.

Anne Calle, Leadership Coach, San Diego County District Attorney

The Practicality of SDCRLI

1:00 – 2:00 p.m.

Rob Ransweiler, Captain, El Cajon Police Department

2:00 – 2:15 p.m. Break

Live in the Moment – The Power of Being Present

2:15 – 3:15 p.m.

Anne Calle, Leadership Coach, San Diego County District Attorney



TRACK II: LEADERSHIP COMPETENCIES

Day Six: Monday

Week One Review

8:00 – 9:15 a.m.

INITIATIVE

Leadership Development Model - Initiative Discussion

9:15 – 9:45 a.m.

Mark Stainbrook, Chief, Harbor Police Department

9:45 – 10:00 a.m. Break

Dealing with and Implementing Change

9:45 – 11:30 a.m.

David Espiritu, Retired Captain, National City Police Department

11:30 a.m. – 12:30 p.m. Lunch

Impacting Organizational Culture Workshop

12:30 – 2:15 p.m.

Cory Ball, Captain, California Highway Patrol

2:15 – 2:30 p.m. Break

RESULTS ORIENTATION

Leadership Development Model - Results Orientation Discussion

2:30 – 3:00 p.m.

Tony Ray, Assistant Sheriff, San Diego Sheriff's Department

Raising the Bar – Keeping Your Team Accountable

3:00 – 3:30 p.m. Presentation

Tony Ray, Assistant Sheriff, San Diego Sheriff's Department

3:30 – 3:45 p.m. Break

Raising the Bar – Panel

3:45 – 5:00 p.m.

Theresa Adams-Hyder, Commander, San Diego County Sheriff's Department

William Weaver, Supervisory Border Patrol Agent, US Border Patrol

Ed Reyes, Lieutenant, California Highway Patrol

Brian Avera, Lieutenant, San Diego Police Department

Chris Sullivan, Lieutenant, National City Police Department



**TRACK II: LEADERSHIP COMPETENCIES
Day Seven: Tuesday**

INTERPERSONAL RELATIONSHIPS

Leadership Development Model - Interpersonal Relationships Discussion

8:00 - 8:30 a.m.

Brian Nevins, Captain, San Diego Sheriff's Department

Interpersonal Communication Skills – The Key to Successful Leadership

8:30 – 10:00 a.m.

Brian Nevins, Captain, San Diego Sheriff's Department

Trust – The Foundation for Team Success

10:00 a.m. – 12:00 p.m.

Tammy Clendenen, Sergeant, San Diego Police Department

Cory Ball, Captain, California Highway Patrol

12:00 p.m. – 1:00 p.m. Lunch

PROBLEM SOLVING

Leadership Development Model - Problem Solving Discussion and Game

1:00 – 2:00 p.m.

Tony Ray, Assistant Sheriff, San Diego Sheriff's Department

Cory Ball, Captain, California Highway Patrol

2:00 – 2:15 p.m. Break

Problem Solving Project

2:15 – 5:00 p.m.

Tony Ray, Assistant Sheriff, San Diego Sheriff's Department

Mark Dunbar, Deputy Patrol Agent in Charge, US Border Patrol



TRACK II: LEADERSHIP COMPETENCIES

Day Eight: Wednesday

GUEST SPEAKERS

Let's Be Real II: Building Bridges

8:00 – 8:30 a.m.

Ted Talk – Rabbi Jonathan Sacks

How we can face the future without fear, together

8:30 – 9:30 a.m.

District Attorney Community Prosecutors

9:45 – 11:00 a.m.

Kathie Moehlig, Executive Director

Al Johnson, Community Engagement Officer

Trans Family Support Services

11:15 a.m. – 12:00 p.m.

Ruben Torres, Founder

Love Thy Neighbor Movement

12:00 – 1:00 p.m. Lunch

1:00 – 2:00 p.m.

Imam Taha Hassane, Director of Public/Interfaith Relations & Youth Program

Islamic Center of San Diego

2:10 – 3:10 p.m.

Robert Robinson, President

Broadway Heights

3:15 – 4:15 p.m.

Reverend Gerald Brown, Executive Director

Citizens Advisory Board on Police/Community Relations

* Speakers and line-up subject to change.



**TRACK II: LEADERSHIP COMPETENCIES
Day Nine: Thursday**

Leadership Development Model - Developing Others Discussion

8:00 – 8:30 a.m.

Debbie Eglin, Retired Lieutenant, San Diego County Sheriff's Department

Coaching

8:30 – 9:30 a.m.

Debbie Eglin, Retired Lieutenant, San Diego County Sheriff's Department

9:30 – 9:45 a.m.

Break

Crucial Conversations

9:45 – 10:45 a.m.

Debbie Eglin, Retired Lieutenant, San Diego County Sheriff's Department

10:45 – 11:00 a.m.

Break

Chat with a SAC

11:00 a.m. – 12:00 p.m.

Kurt Thomas, Special Agent in Charge, Marine Corps West Field Office

12:00 – 1:00 p.m.

Lunch

Role of the Supervisor

1:00 – 2:30 p.m.

David Espiritu, Retired Captain, National City Police Department

2:30 – 2:45 p.m.

Break

Training (Staff Development)

2:45 – 4:45 p.m.

Hank Turner, Commander, San Diego County Sheriff's Department



TRACK II: LEADERSHIP COMPETENCIES

Day Ten: Friday

ORGANIZATIONAL ACUMEN

Do The Right Thing – Ethics and Integrity in Law Enforcement

8:00 – 10:30 a.m.

Anne Calle, Leadership Coach, San Diego County District Attorney

Pete Pascual, Captain, Carlsbad Police Department

10:30 – 10:45 a.m. Break

The Front Line Leader

10:45 a.m. – 12:00 p.m.

Chris Van Gorder, President & CEO, Scripps Health and a former Police Officer

12:00 – 1:00 p.m. Lunch

Leadership Development Model - Organizational Acumen Discussion

1:00 – 1:30 p.m.

Pete Pascual, Captain, Carlsbad Police Department

Strategic Planning and Operations

1:30 – 2:30 p.m.

Pete Pascual, Captain, Carlsbad Police Department

2:30 – 2:45 p.m. Break

Supervision Case Study

2:45 – 5:00 p.m.

Anne Calle, Leadership Coach, San Diego County District Attorney

Misty Cedrun, Retired Lieutenant, San Diego Police Department

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TRACK III: FUNCTIONAL SKILLS

Day Eleven: Monday

Critical Incident and Interagency Cooperation

8:00 a.m. – 12:00 p.m.

Tony Ray, Assistant Sheriff, San Diego County Sheriff's Department
Jamison Matuszewski, Deputy Field Office Director, Immigrations and Customs Enforcement
Brian Miller, Senior Special Agent, US Customs and Border Patrol
Cory Ball, Captain, California Highway Patrol

12:00 – 1:00 p.m.

Lunch

Present Day Policing

1:00 – 5:00 p.m.

Jorge Duran, Chief Investigator, San Diego County District Attorney
Joe Cargel, Assistant Chief Investigator, San Diego County District Attorney



**TRACK III: FUNCTIONAL SKILLS
Day Twelve: Tuesday**

Medical Examiner Overview and Tour

8:00 – 10:00 a.m.

Steven Campman, Chief Deputy Medical Examiner, San Diego County

10:00 – 10:05 a.m. Break

Media/PIO

10:05 – 11:30 a.m.

Jan Caldwell, Retired Public Affairs Officer, San Diego County Sheriff's Department

11:30 a.m. – 12:30 p.m. Lunch

Civil Liability

12:30 – 3:00 p.m.

Dan Christman, Investigator, Office of the City Attorney

Keith Sears, Investigator, Office of the City Attorney

3:00 – 3:15 p.m. Break

Procedural Justice for Leaders

3:15 – 5:00 p.m.

Charles Kaye, Chief, Coronado Police Department



**TRACK III: FUNCTIONAL SKILLS
Day Thirteen: Wednesday**

Location: Multiple via MTS bus.

Let's Be Real III: A Solution Oriented Discussion on Police-Community Relations*

8:00 a.m.	Meet at the ME's Office Anne Calle, Leadership Coach, San Diego County District Attorney
8:30 – 9:30 a.m.	Islamic Center of San Diego Imam Taha Hassane
10:00 – 11:00 a.m.	LGBT Community Center Rebekah Hook-Held
11:00 – 12:00 p.m.	Lunch in Hillcrest
12:20 – 12:50 p.m.	Walk MLK Jr Promenade – Broadway Heights Robert Robinson
1:00 – 2:00 p.m.	District Attorney CARE Center JJ Anderson, Director Prevention and Intervention
2:00 – 4:00 p.m.	Police-Community Meeting
4:00 – 4:30 p.m.	En route to ME's Office

*** Speakers, locations and times subject to change.**



**TRACK III: FUNCTIONAL SKILLS
Day Fourteen: Thursday**

Let's Be Real Debrief and Action Plan

8:00 – 9:00 a.m.

Anne Calle, Leadership Coach, San Diego County District Attorney

9:00 – 9:10 a.m. Break

21st Century Policing Presentations

9:10 – 11:45 a.m.

Tony Ray, Assistant Sheriff, San Diego County Sheriff's Department

11:45 a.m. – 12:45 p.m. Lunch

Group Photo

12:45 – 1:00 p.m.

Chiefs' Panel and Graduation

1:00 – 2:30 p.m.

TBD